**Job Title: Certified Public Accountant (CPA)**

McGuff Company, Inc. (MCI)

We are growing and are seeking a highly skilled and experienced Certified Public Accountant (CPA) to join our team. The ideal candidate will play a crucial role in managing our financial operations, ensuring compliance with regulatory requirements, and partnering with our senior management to achieve business goals.

**About McGuff**

McGuff values its employees as one of its most important resources. We strive for a vibrant, healthy work culture and attain it through good communication, active involvement and corporate responsibility. We leverage our employees’ expertise and support their professional development for mutual growth.

McGuff was established in 1972 and has remained a family owned, veteran owned, legacy business. The McGuff family of companies consists of three unique entities: McGuff Company, Inc. (MCI) – a medical products wholesaler; McGuff Pharmaceuticals (MPI) – a sterile fill / finish drug manufacturer; McGuff Outsourcing Solutions (MOS) – a 503B outsourcing facility engaged in drug manufacturing. All McGuff companies are registered with the Food and Drug Administration and adhere to strict quality standards.

We are committed to providing our customers with high-quality, reasonably priced products, fast delivery and excellent customer service. All employees at McGuff take pride in and work hard to maintain our valued reputation with customers, worldwide.

**MCI Company Overview:**

NCI oversees corporate accounting functions and delivers comprehensive accounting services to all three McGuff entities and senior management. As a distinguished national and international legacy business, the McGuff Companies employ around 125 individuals across three locations in Santa Ana, CA, with approximately 30 employees based at our corporate headquarters.

We are dedicated to excellence in all aspects of accounting, ensuring the delivery of accurate and timely financial information to our management team and regulatory agencies.

**Position Overview:**

We are seeking a highly skilled and experienced CPA to join our team. The ideal candidate will play a crucial role in managing our financial operations, ensuring compliance with regulatory requirements, and supporting our strategic business goals. Our CPA reports to the corporate vice president of operations.

**Key Responsibilities:**

**Business Level:**

* **Strategic Financial Planning:** Develop and implement financial strategies to support the company’s long-term goals.
* **Regulatory Compliance:** Ensure compliance with Generally Accepted Accounting Principles.
* **Financial Reporting:** Oversee the preparation and presentation of accurate financial reports to senior management.
* **Risk Management:** Identify and mitigate financial risks to protect the company’s assets and ensure financial stability.

**Functional Level:**

* **Accounting Operations:** Manage day-to-day accounting operations, including accounts payable, accounts receivable, payroll, and general ledger.
* **Budgeting and Forecasting:** Prepare and monitor budgets, forecasts, and financial projections to guide business decisions, as needed.
* **Audit Coordination:** Coordinate internal and external audits, ensuring timely and accurate completion.
* **Tax Planning and Reporting:** Coordinate with an outside accounting firm for tax planning and reporting.
* **R&D Tax Credit Compliance:** Work with corporate division managers to achieve proper Research and Development Tax Credit compliance.
* **Payroll and 401k Audits:** Assist with payroll audits to ensure accuracy and compliance.
* **Cost Analysis:** Conduct cost analysis of manufactured products to identify opportunities for cost savings and efficiency improvements.
* **Financial Analysis:** Conduct financial analysis to identify trends, variances, and opportunities for cost savings and efficiency improvements.

**What Are Looking For:**

* **Strategic Vision:** Ability to see the big picture and align operations with the company’s long-term goals.
* **Operational Expertise:** Deep understanding of the company’s operations and the ability to optimize processes for efficiency and effectiveness.
* **Leadership and Team Building:** Ability to inspire and lead diverse teams, fostering a collaborative and high-performance culture.
* **Project Leader:** The successful candidate will have a strong passion to understand, research, and enthusiastically complete ad hoc accounting projects.
* **Decision-Making Skills:** Strong analytical skills to make informed decisions quickly and effectively.
* **Communication:** Excellent verbal and written communication skills to articulate strategies and motivate teams.
* **Adaptability:** Flexibility to navigate and manage change in a dynamic business environment.
* **Problem-Solving:** Innovative approach to overcoming challenges and finding solutions.
* **Integrity and Ethics:** Commitment to ethical practices and maintaining high standards of integrity.
* **Customer Focus:** Prioritizing customer satisfaction and ensuring that operations align with customer needs and expectations.

**Leadership Ability is Required:**

The successful candidate will have demonstrated a proactive ability to lead individuals and teams to meet both strategic and tactical objectives by leveraging everyone’s expertise, scientific insights, and practical judgment.

**Qualifications for Selection**

* Certified Public Accountant in good standing.
* Bachelor’s degree in accounting, finance, or a related field; master’s degree preferred.
* Minimum of five years of experience in accounting or finance, preferably in the pharmaceutical or healthcare industry.
* Ability to lead by positive example and boldly navigate challenges.
* Strong knowledge of GAAP and other relevant financial regulations.
* Excellent analytical, problem-solving, and communication skills.
* Demonstrated proficiency in enterprise resource planning (ERP) systems. The ideal candidate will have experience with SAGE ERP or similar.

**Why Join Us:**

* Competitive salary and benefits package.
* Opportunity to work with a dynamic and innovative team.
* Career growth and development opportunities.
* A fun and exciting business experience

**Application Process:**

Interested candidates should submit their resume and cover letter detailing their qualifications and experience to: employment.mci@mcguff.com

**Additional Information:** For more information about our company, please visit our website [McGuff Family of Companies](https://www.bing.com/ck/a?!&&p=d806abd7a4b8852e928c2028f44a627d84566e6ab83b5cdbcd31ca0fcedf3c8cJmltdHM9MTczMDU5MjAwMA&ptn=3&ver=2&hsh=4&fclid=24a28235-37dc-6285-280f-971236b6635d&psq=mcguff+family+of+companies&u=a1aHR0cHM6Ly93d3cubWNndWZmLmNvbS9tY2d1ZmYtZmFtaWx5LW9mLWNvbXBhbmllcw&ntb=1)